

compas

module 3 – changing the landscape

(ideally 3 weeks after Module 2)

This is a half-day group activity followed by targeted 1-to-1 coaching. The purpose is to reinforce the principles of Modules 1 & 2, and to explore the cultural implications of managing the changes that will, by now, be occurring in each person's work-life

Group processes identify the key forces working to *Facilitate* and *Inhibit* these changes, and the implications for *each participant*

The characteristics of best practice Change Management and Continuous Improvement are discussed. Each participant will devise a plan of what they will do differently to lock in the changes they seek. Part of this process involves a simple stake-holder analysis

The afternoon of Module 3 is reserved for extra coaching sessions so that individuals with unresolved questions or issues can book 1-on-1 appointments with their COMPAS Facilitator. Where appropriate, the Facilitator may also request such a meeting. These meetings are optional and discretionary and are provided with no additional charge.